VAN FLEET ROOM
Well-Being Council of Colonels

BRIEFER

[redacted]

501st MI CDR Rep	1st SIG CDR Rep	8th MP CDR Rep	6th CAV CDR Rep	2ID CG Rep	8th Army CSM	8th Army CofS	KORO Dir Rep	19th TSC CG Rep	17th AVN CDR Rep	8th PERSCOM CDR Rep	USATC-K CDR Rep

Area I	Area II	501st MI CSM Rep	1st SIG CSM Rep	8th MP CSM Rep	6th CAV CSM Rep	2ID CSM Rep	G1	KORO CSM Rep	19th TSC CSM Rep	17th AV CSM Rep	8th PERSCOM CSM Rep	USATC-K CSM Rep	18th MED CDR Rep	18th MED
Area III	Area IV	Spouse	Spouse	Spouse	Spouse	Spouse	G1 Deputy	G1	G1	18th MED	18th MED	18th MED CSM Rep	KORO ENGR	Dental
Surgeon	Surgeon	Chaplain	G5	G4	G3	G3	KORO	KORO	KORO	KORO	KORO	KORO MWR	G1	J1
			ENGR	ENGR	PAO	PAO	RM	RM	175th FINCOM	175th FINCOM	EO	KORO ACES	8th PERSCOM	DoDDS
						EEO	SGS	DoDDS	AAFES	SOFA	TRANSCOM	PM	G1 CPD	G1 CPD

Eighth United States Army

Well-Being Council of Colonels Meeting

Red = Briefer
Blue = CDR Representative
Green = CSM Representative

27 June 2003

Agenda

0830-0835 **Opening Remarks – Eighth Army CofS**

0835-0955 **2003 AFAP Issues**

- Insufficient Medical and Dental Staffing – **18th MEDCOM**
- Flexibility of TRICARE Prime Enrollment Process – **18th MEDCOM**
- Difficulty Accessing Comprehensive Dental Care – **18th MEDCOM/618th Dental Co.**
- Financial Entitlements for USFK Personnel – **ACofS G1**
- Limited Travel/Communication for College Selection – **ACofS G1**
- Non-Command Sponsored Children Limited Access to DoDDS – **ACofS G1**
- Employment Opportunities for Family Members in Republic of Korea – **ACofS G1, CPD**
- Year round Employment Opportunities Unknown to Teens – **KORO**
- ID Cards Issuance and BIDS Registration – **8th PERSCOM**
- Travel Document for Military and DoD Personnel – **8th PERSCOM**
- Department Of Defense Dependent School Teacher frequent Absenteeism – **DoDDS**
- Language Barriers in Customer Service Areas – **ACofS G1, CPD**
- Limited On-Site Upper-Level Educational Opportunities – **KORO**

Agenda (cont.)

0955-1025 **Well-Being Issues Update**

- **2.3.2.5** Appointment System – **18th MEDCOM**
- **2.3.2.6** Civilian Medical Care – **18th MEDCOM**
- **3.1.4.2** Sponsorship – **8th PERSCOM**
- **2.3.3** Dental Services – **18th MEDCOM/618th Dental Co.**
- **2.4.1.1** Off-Post Housing – **KORO**
- **2.4.2.1** Barracks Modernization Program – **KORO**
- **3.1.12.2** Command Sponsorship – **USFK J1**

1025-1030 **Closing Remarks – Eighth Army CofS**

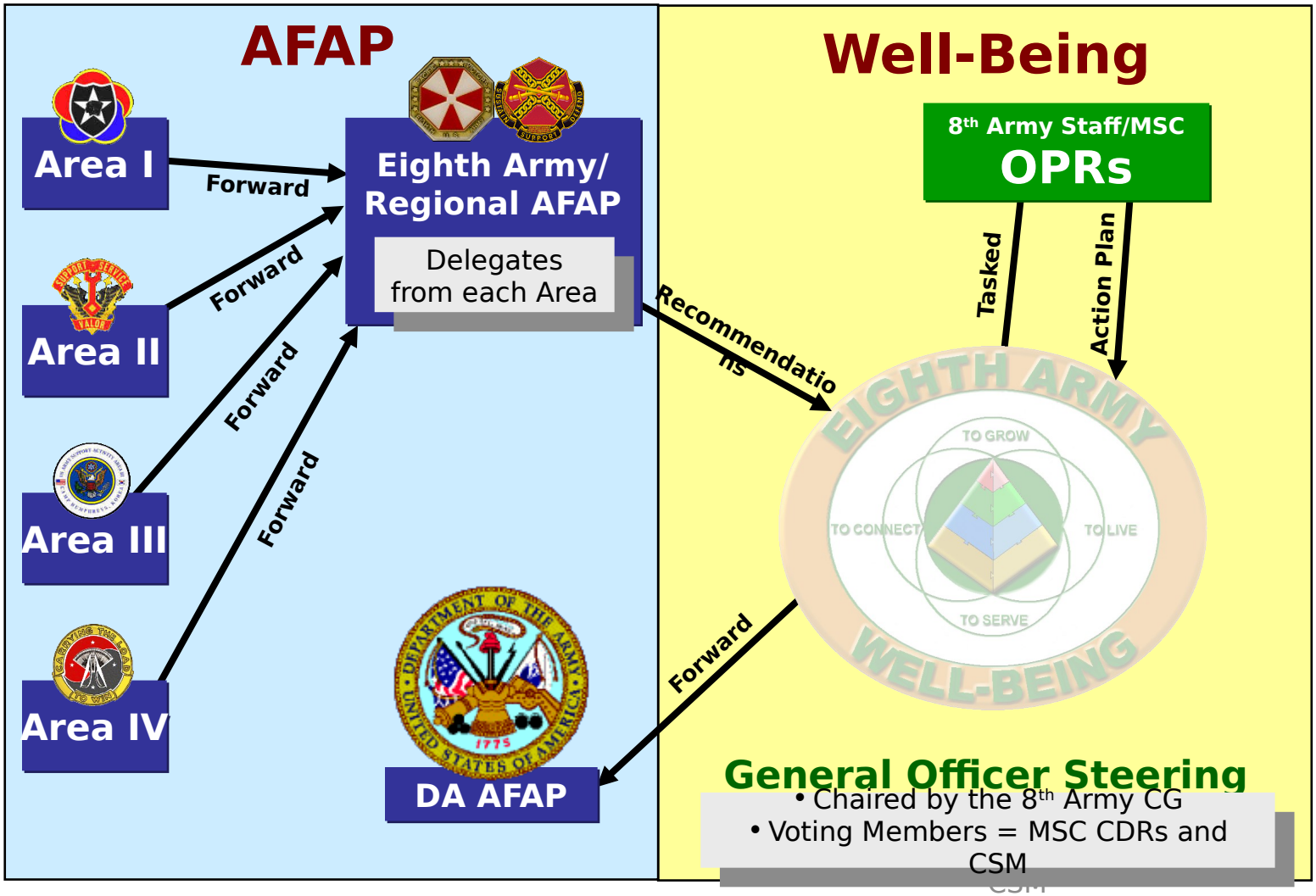
Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
Red – Does not achieve the intended purpose
Black – Does not achieve the intended purpose, significant problems in most areas

Opening Remarks

Eighth United States Army

CofS

2003 AFAP Issues



Manager: 18th MEDCOM

Insufficient Medical & Dental Staffing

2003 AFAP

Scope. Lack of medical and dental providers and staff adversely affect the total community. Patients frequently have to wait for prolonged periods for appointments, are forced into long trips to area medical facilities and are often denied same day or next day care. These shortages result in frustrated patients, staff and overworked healthcare personnel, and potentially diminished health care.

AFAP Recommendations.

1. Acquire additional qualified contract medical/dental care providers.
2. Create TDA units to serve the total population.

Required Actions/Action Plan.

1. **8th Army W-B issue 2.3.2.6 and 2.3.3 (Slides 21 & 23)**

2a. DA AFAP Issue #484.

2b. 8th Army 02 AFAP issue forwarded to DA - Closed. Only military population used for staffing. Not enough Army-wide to increase.

2c. The 18th MEDCOM Commander expects all active duty medical members in country to train regularly and deploy for war if called upon to do so.

2d. Any shortages in medical care will be managed by the officer distribution plan, rearranging or increasing civilian hires, and increasing the use of host nation facilities.

2e. **Close as unattainable.**

Status. **AMBER**

Resource Impact. None.

Green – On track & achieves the intended purpose

Amber – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas

Manager: 18th MEDCOM Support: 8th PERSCOM

Flexibility of TRICARE Prime Enrollment Process

2003 AFAP

Scope. The sponsor and their family members are not properly enrolled in TRICARE prime due to the current enrollment process. Currently, there is no system in place to ensure proper enrollment transfer. Improper enrollment leads to limited medical coverage or unnecessary costs for care.

AFAP Recommendations. Forward to DA AFAP

1. Link TRICARE prime registration with AKO accounts to allow active duty members and family members to enroll and/or update their information online.
2. Include TRICARE prime statement on PCS orders requiring soldiers to call/visit TRICARE prime office in their new region.
3. Implement electronic transfer system (i.e. SIDPERS for TRICARE prime) as part of installation IN/OUT processing checklist

Required Actions/Action Plan.

1. **Forward to DA AFAP**.
2. **Forward to DA AFAP**.

3a. 18th MEDCOM and 8th PERSCOM have devised system to retrospectively enroll 100% of active duty personnel (within 30 days), eliminating the need for AD enrollment forms.

3b. AD TRICARE enrollments will also be a part of TURBO (web based) inprocessing. 18th MEDCOM has submitted its data requirements to 8th PERSCOM's TURBO POC.

3c. ADFMs must enroll in TRICARE Prime manually (PRIME is a choice for ADFMs, enrollment cannot be automatic.

3d. **Include in 8th Army W-B 2.3.2.1 – Council monitoring only.**

Status. **AMBER**

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
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Manager: 18th MEDCOM/618th Dental Company

Difficulty Accessing Comprehensive Dental Care

2003 AFAP

Scope. Available resources (i.e. staff, and materials) limit dental care to routine treatments (i.e. only cleanings and fillings). Current resources on post do not meet demands for total dental care. Without an adequate admin support system or a network of off-base dental providers, service members and their families are hindered in securing quality dental care.

AFAP Recommendations.

1. Screen off-post facilities.
2. Establish list of off-base qualified providers.
3. Hire an administrative liaison to act as representative between patients and treatment centers.

Required Actions/Action Plan.

1. **Include in 8th Army W-B issue 2.3.3 (Slide 23)**
2. **Include in 8th Army W-B issue 2.3.3 (Slide 23)**
3. **Include in 8th Army W-B issue 2.3.3 (Slide 23)**

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose
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Manager: ACofS G1 Support: 175th

FINCOM

Financial Entitlements for USFK Personnel

2003 AFAP

Scope. Service Members (SM) and DoD employees do not receive financial entitlements commensurate with the unique threat in Korea. SM living under similar threat levels around the world (NBC capability, artillery range) receive additional compensation. As a result SM and DoD employees either choose more financially rewarding duty stations or are assigned here against their will rather than choosing to come here. This directly affects readiness and morale.

AFAP Recommendations. Forward to DA AFAP

1. Establish a special entitlement package for USFK personnel to include partial tax exemption.
2. Increase Save Pay (known as Hardship Pay).
3. Authorize COLA.

Required Actions/Action Plan. **Do not forward to DA. Keep off 8th Army W-B scope.**

1. '02 8th Army AFAP issue forwarded to DA AFAP - **Closed as unattainable.**
2. Requests to increase Save Pay may be submitted by CDR at any time. **Keep off 8th Army W-B scope.**
3. Just completed a comprehensive COLA survey. COLA authorized 16 June 2003. **Closed.**

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
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Black – Does not achieve the intended purpose, significant problems in most areas

Manager: ACofS G1 Support: TRANSCOM & KORO

Limited Travel/Communication for College Selection

2003 AFAP

Scope. Being in Korea creates difficulty in travel and communications with stateside colleges. Personal contact and student visitation is hindered by high cost of commercial airlines, time, and the requirement for parents to accompany minors on long distance travel. The lack of information can adversely affect both college selection and further education.

AFAP Recommendations. Forward to DA AFAP

1. Increase priorities in Space "A" travel (EML) for parents and their high school dependents on trips including college visits.
2. Grant permissive TDY to parents to accompany their children when visiting colleges.
3. Increase the availability and variety of schools at college fairs.

Required Actions/Action Plan.

1. Previously forwarded to DA AFAP '02; was not entertained due to one-year test. DoD conducting a one-year test to allow family members of active duty and retirees to travel with their sponsor, within CONUS. **Close as unattainable.**

2. AR does not authorize military/civilian parents PTDY to visit potential colleges with their children. PTDY privilege is granted to perform an activity that benefits the Service and the soldier; cannot be granted to perform private business. **Close as unattainable.**

3a. The Linden Group hosts a fair in Seoul annually, 50+ US colleges representatives.

3b. More than 20 additional colleges visited SAHS to meet with interested students.

3c. DoDDS will recruit local graduates from Osan, Taegu, Pusan, and Seoul to represent US colleges to host a local college night/fair to be held in the fall at each location.

3d. **Keep off 8th Army W-B scope.**

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose

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Manager: ACofS G1 Support: DoDDS

Non-Command Sponsored Children Limited Access to DoDDS

2003 AFAP

Scope. Non-command sponsored children can only attend DoDDS schools on a space available basis. Resources (facilities, staff, funding) are determined by command sponsored billets. Limited spaces create long waiting lists for non-command sponsored families who are forced to use home schooling, tuition-based private schools or Korean schools.

AFAP Recommendations. Forward to DA AFAP

1. Increase command sponsored positions to increase educational funding.
2. Implement tuition assistance to non-command sponsored school aged children (K-12).

Required Actions/Action Plan. **Do not forward to DA.**

1. **8th Army W-B Issue 3.1.12.2 (Slide 30).**

2a. DoDDS cannot provide tuition assistance of any kind for non-command sponsored children.

2b. Staffed based on the number of command sponsored students in our schools.

2c. **Close as unattainable.**

Status. AMBER

Resource Impact. None.

Green – On track & achieves the intended purpose
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Manager: ACofS G1, CPD Support: SOFA

Employment Opportunities for Family Members in Korea

2003 AFAP

Scope. Family members have a limited number of jobs available to them. Over 80% of on-post jobs are classified for Korean Nationals and off-post employment is difficult to obtain due to insufficient information and language barriers. This causes financial hardship, low morale, impacts retention, increases the likelihood of no-shows, and declination of command or the overseas assignment.

AFAP Recommendations.

1. Increase number of positions for US Citizens.
2. Provide more off-post employment opportunities through the SOFA Joint Committee.
3. Provide incentives to contractors for employing family members.

Required Actions/Action Plan. Keep off 8th Army W-B scope.

1a. Considered for KN vacancies only when no qualified KN candidates are available.

1b. KN positions may be converted into U.S. positions only for reasons of national security. This also applies to reestablishment of abolished KN positions into U.S. positions.

2a. To be discussed during the next meeting between the Entry & Exit Subcommittee and Republic of Korea Government officials.

2b. Continue publicizing Korea employment opportunities.

3. There are no incentives that can be provided to contractors.

Status. AMBER

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
Red – Does not achieve the intended purpose
Black – Does not achieve the intended purpose, significant problems in most areas

Manager: KORO

Support: ACofS G1

CPD

Year Round Employment Opportunities Unknown to Teens

2003 AFAP

Scope. There is a lack of advertisement of available year-round jobs for teens. Advertisements are not placed in teen friendly environments. Therefore, teens cannot apply for year round jobs that they don't know about lending the perception of the non-availability of jobs for teens.

AFAP Recommendations.

1. Post a list of available job opportunities in a teenage environment such as schools and teen centers.
2. Introduce a program to inform high school students about year long part time jobs.

Required Actions/Action Plan. **Keep off 8th Army W-B scope.**

1a. CPOC or any agency will develop the position list every two weeks.

1b. ACS Employment Readiness Program Manager from each area will post announcements in the ACS job bank resource book and follow regular posting procedures on the installations.

1c. ACS Employment Readiness Program Coordinator coordinates with the school officials, YS Directors, etc to make advance arrangements to post job announcements at YS Centers, schools and Teen Centers.

1d. Teen job announcements updated every two weeks - with or no jobs available.

1e. ACS Employment SOP updated.

2. Same as #1.

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose

Amber – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas

Manager: 8th PERSCOM

Support: ACofS PM

ID Cards Issuance & BIDS Registration

2003 AFAP

Scope. USFK personnel have to travel between camps for BIDS registration. BIDS registration terminals are not installed on all base camps that issue ID cards. Having to travel between camps to reissue ID cards or change information results in USFK personnel failing to update BIDS, loss of productivity, and compromises force protection measures across the peninsula.

AFAP Recommendations.

1. Co-locate BIDS registration terminals with ID card issuing facilities.
2. Develop an interface link between camps regarding ID card and BIDS.

Required Actions/Action Plan. Keep off 8th Army W-B scope.

1. PMO will be fielding more registration terminals with the fielding of BIDS 2 in the fall. This will include Camp Stanley, which currently doesn't have a registration terminal. That was the only location sited as having a problem. The group defined "co-located" as being on the same installation.
2. 8th PERSCOM and PMO are coordinating to have automatic updates (data file transfers) of DEROS from the personnel system to BIDS. This will preclude soldiers from having to register in BIDS with their new DEROS when they extend. Until that is finalized, however, individuals will have to continue to show documentation of their extension at a BIDS Registration terminal.

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose

Amber – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas

Manager: 8th PERSCOM

Travel Documents for Military & DoD Personnel

2003 AFAP

Scope. Government issued ID cards and/or official passports easily identify the holders as agents of the U.S. government. Military and DoD personnel currently travel on these documents. The use of these documents mark government travelers as prime targets for terrorists.

AFAP Recommendation. Issue tourist passports to all military and DoD personnel traveling overseas on official business.

Forward to DA AFAP

Required Actions/Action Plan.

- **Forward to DA AFAP** for validation as prudent anti-terrorism requirement to reduce visibility and identity in context of increased Force Protection risk.
- Requires standard policy throughout DOD.
- Determine and identify impacts and requirements of Dept of State, such as possible renegotiation of immigration/visa requirements and SOFA with countries hosting US military personnel.

Status. RED

Resource Impact. "No-fee" passports are not free to DOD. Requires coordination with Dept of State.

Green – On track & achieves the intended purpose
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Manager: DoDDS

DoDDS Teacher Absenteeism

2003 AFAP

Scope. Quality classroom instructional time is compromised due to teacher absenteeism. Teachers are absent from the classroom due to additional duties and extra responsibilities (coaching, workshops and professional development). This creates a lack of continuity in the curriculum delivery system which hinders students' educational development.

AFAP Recommendations.

1. Limit teachers' non-instructional activities.
2. Provide professional development training for teachers prior to the start of the academic year.

Required Actions/Action Plan. **Keep off 8th Army W-B scope.**

1a. Extracurricular duties must be supervised by a DoDDS employee.

1b. DoDDS tries to spread duties out among staff members as much as possible.

1c. Very difficult to do in small schools.

1d. DoDDS continues to balance absenteeism and extracurricular activities.

2. A number of professional development training sessions are already provided prior to the school year... More may be provided as needs are identified.

Status. GREEN

Resource Impact. None.

Green – On track & achieves the intended purpose

Amber – On track with some difficulties & marginally achieves the intended purpose

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Manager: ACofS G1, CPD

Support: AAFES

Language Barriers in Customer Service Areas

2003 AFAP

Scope. Korean Nationals working in customer service areas, (I.e. Post Exchange, DPW, Housing, DECA, Transportation, MWR activities) do not communicate effectively in English. No standard testing for verbal proficiency exists. The lack of oral communication skills, results in poor service.

AFAP Recommendations.

1. Implement mandatory verbal English proficiency training on an ongoing basis.
2. Educate U.S. personnel on language characteristics when communicating with Korean Nationals.
3. Provide a standardized translation guide pamphlets (English-Korean/Korean-English) to all customer service areas.

Required Actions/Action Plan. **Keep off 8th Army W-B scope.**

1a. USFK requires English language testing – IAW USFK Reg 690-118.

1b. English language testing procedures currently under review by ACofS G1, CPD.

1c. Managers/supervisors may develop in-house programs that include tuition assistance programs, and contracts with University of Maryland/Central Texas College or other private contractors.

2a. Language introduction provided through 8th Army Standards Handbook and Installation Newcomer's Orientation

2b. Installations offer free language classes for those interested.

3. Not a viable solution since such a guide won't help in most customer service circumstances.

Status. **AMBER**

Resource Impact. None.

Green – On track & achieves the intended purpose

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Manager: KORO

Limited On-Site Upper-Level Educational Opportunities

2003 AFAP

Scope. Junior/senior level courses are limited. Smaller student population at this level reduces the availability of on-site courses. This causes delays for soldiers from completing their degrees.

AFAP Recommendation. Establish available video teleconferencing throughout the Republic of Korea for upper level courses.

Required Actions/Action Plan. **Keep off 8th Army W-B scope.**

- ✓ Coordination with PACOM Contract Program Manager-VTC format is covered
- ✓ Coordination with J6-I Systems Support Officer-Technically feasible
- ✓ Coordination with UMUC-will support instruction through VTC
- ✓ Coordination with University of Phoenix and University of Oklahoma
- – Coordination with ACES staff and college scheduling
- – Memo from KORO directing Area Commanders support AFAP recommendation and execute use of VTC facilities for college classes
- – Identify available VTC sites
- – Coordinate with TADLP Asia Director and TRADOC for use of VTC
- – Identify VTC monitors
- – Approve timeline-1 Aug 03 Upper Level and 1 Sep 03 Graduate

Status. GREEN

Resource Impact. Increased funding and VTC facility utilization

Green – On track & achieves the intended purpose
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8th Army Well-Being Issues Update

Manager: 18th MEDCOM

2.3.2.5

Appointment System

Issue. Improve the appointment system at U.S. Army Community Hospital, Seoul.

Origin. Eighth Army Well-Being Council - 4 DEC 01

End State. Provide eligible personnel with an easily accessible appointments system easily accessible medical treatment equaling or exceeding professional benchmarks.

Status. GREEN

- ✓ Primary care (PC) schedules centralized for the 121st GH. PC access increased 39% in last 8 months in the 121st GH. Access to all outpatient appointments increased by 18 percent.
- ✓ Clerks at outlying facilities can make multiple appointments at the 121st GH
- ✓ Centralized Appointing Office UFR submitted (average of $450,000 annual cost thru FY 2010)
- CDR, 18th MEDCOM, will develop courses of action to hold no-show patients accountable.
- **Recommend Taking off the 8th Army W-B Scope.** Continue to track UFR approval and start of centralized appts office.

Resource Impact. Appointments UFR = $450k annually.

Green – On track & achieves the intended purpose
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Manager: 18th MEDCOM

2.3.2.6

Civilian Medical Care

Issue. Improve civilian access to primary care in 18th MEDCOM facilities throughout the peninsula the appointment system at U.S. Army Community 121st General Hospital, Seoul.

Origin. Break out from 8th Army W-B Issue 2.3.2.5

End State. Provide eligible civilian personnel with easily accessible medical treatment equaling or exceeding professional benchmarks.

Status. **AMBER**

- Recommend we explore options to fund UFR to hire providers/staff (and provide space) to treat non AD / ADFM beneficiaries
- Standard = 1 Primary Care Manger (PCM) to 1,178 patients
- Non AD / ADFM civilian population in USFK = 12,000. UFR would be for 10 PCMs

Resource Impact. Provider UFR = Approximately $2M for the first year.

Green – On track & achieves the intended purpose
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Manager: 8th PERSCOM **Support: ACofS G1**

3.1.4.2

Sponsorship

Issue. Implementation of Sponsorship Program at Command Level. There is a lack of command emphasis on sponsorship. Sponsors are not being consistently and appropriately assigned to incoming personnel and to personnel departing Korea.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Every soldier and civilian coming to Korea is sponsored and minimizes stress and uncertainty associated with relocation.

Status. AMBER

- ✓ SMS live on 25 MAR 03
- 30 - 40 days to evaluate SMS effectiveness
- Re-looking Eighth Army Command Policy Letter #24
- G1 – 8th PERSCOM Coordination
- Updating CIP checklist

Sponsorship Metric
Sponsored =13%
MSC Trained Sponsors =9%

As of 3 June 2003

Resource Impact. None.

Green – On track & achieves the intended purpose
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Manager: 18th MEDCOM / 618th Dental Company

2.3.3

Dental Services

Issue. There is insufficient dental care for non active-duty beneficiaries. The staffing of personnel is based on the active-duty population rather than the USFK population.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide eligible personnel with required dental treatment equaling or exceeding professional benchmarks.

Status. GREEN

- ✓ TDP Awareness program implemented
- ✓ TDP briefed (with 618th informational brochure) at ACS Newcomers Briefing and Cdr/1SG Course
- ✓ 2 off-post dentists will participate in TDP
- ✓ Marketing TDP improved
- ✓ TDP and dental health articles published
- ✓ List of conveniently located, English –speaking qualified host nation dentists exists in Area II
- ✓ New TDP liaison trained and starting to work in Area II at Dental Clinic #2
- • Identify acceptable host nation dentists in Area III and IV who will agree to accept TDP patients
- • Continue to market the TDP and assist ADFMs in using it
- • TRICARE Retiree Dental Plan has no overseas extension - No local authority to change

Green – On track & achieves the intended purpose
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Resource Impact. None

Manager: KORO

2.4.1.1

Off-Post Housing

Issue. Landlords off post are setting rent based on maximum BAH/OHA limits. Soldiers are not receiving quality housing for the amount of their housing allowance.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide adequate "pre-arranged" off post family housing for eligible personnel which is commensurate with that of civilian society.

Status. **GREEN**

- ✓ Published off-post housing standards – KORO Housing Supplement
- ✓ Provided Fair Market Value training 23-25 OCT 02
- ✓ Three Methods to improve off-post housing rental acquisition:
  - Automatic Rental Collection (ARC)
  - Build To Lease – Korea
  - Government lease of individual AFH and UPH units

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
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2.4.1.1 (cont.)

Off-Post Housing

Automatic Rental Collection (ARC): G

- Phase I: Area II implementation
  - ✓ Finance publishes final policy and forms – 7 May 2003
  - ✓ As of 27 May 03, first 3 test cases completed by Finance, 1 in processing
  - – Further advertisement during incoming housing brief
- Phase II: Area IV implementation
  - – Training class by Finance to be held on 3 June 03
  - – Mandatory attendance by Area IV Housing Managers and Housing Referral personnel
  - – Kick off date for implementation is 11 June 03
- Phase III: Area III implementation
  - – Finance personnel receiving training on new financial software
  - – Training class for Area III is tentatively scheduled for 17 June 03
  - – Kick off date for implementation is 25 June 03

Resource Impact. None.

Manager: KORO

2.4.1.1 (cont.)

Off-Post Housing

Build To Lease – Korea (BTL-K): GR

- Phase I: Identify requirement and program funds
  - ✓ BTL requirements identified in FY 04-09 POM and updated for FY 05-09 POM
  - ✓ Army Family Housing Master Plan (August 2002) identifies funding for 2,500 BTL units

- Phase II: Advertise for Developer to provide Area IV implementation
  - ✓ Camp Humphreys (1,500 units) is the key and initial site for BTL-K
  - ✓ Initial Request for Proposal (RFP) meeting held - 14-15 May 03
  - ✓ KORO Director briefed BTL-K to USFK Combatant Commander and Eighth Army Commander on 21 May 03
  - – Specifics are source-selection sensitive and cannot be released
  - – RFP to be advertised in Jan 04
  - – Combatant Commander to brief SECDEF on plan – date not known

- Phase III: Select Developer, Award, and Construction
  - – Select developer – Aug 04
  - – Lease signing - Jan 05
  - – First AFH units occupied in July 06

Resource Impact. Major OMA bill for support facilities is not yet funded.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
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Black – Does not achieve the intended purpose, significant problems in most areas

Manager: KORO

2.4.1.1 (cont.)

Off-Post Housing

KORO Rental Housing Program (KRHP) – AFH and UPH:

- Phase I: Identify and program requirements
  - ✓ Requirements identified and submitted in FY 05-09 POM submittal
  - ✓ Some AFH funds identified in FY 03 for possible use

- Phase II: Finalize procedures and prioritize locations
  - ✓ Germany GRHP products translated/applied to Korea needs
  - ✓ Camp Humphreys deemed top contender for AFH leasing - 7 April 03

- Phase III: Selection and Award
  - ✓ Fair Market Value determination – Completed 17 April 03
  - ✓ Lease package forwarded to FKEN-RE/SOFA – 27 May 03
  - – Lease award for 2-year lease of six AFH units near Cp Humphreys – est. complete on 15 June 03

- Phase IV: Award further leases upon fund arrival
  - – Additional funds not expected until FY 05

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
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Manager: KORO

2.4.2.1

Barracks Modernization Program

Issue. The 2+2 modified standard concerning the amount of acceptable living space is unfair to soldiers in Korea. The 1+1 standard set by Department of Defense is not implemented in Korea for barracks construction. Crowded conditions lead to health issues, decreased morale, and extremely stressful conditions.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide a quality place to live for eligible military personnel permanently assigned to an installation.

Status. GREEN

- ✓ LPP and HN funds programmed for barracks 2+2 construction
- ✓ SRM barracks renovations funds are considered in total number of BUP projects
- ✓ KORO developed a COA Brief as directed at the last WB Meeting.
- • Receive and evaluate new realignment plans to determine 1+1 cost
- • Brief LTG Campbell
- • Request IMA funding and not cancel or down-scope projects

Resource Impact. None.

Green – On track & achieves the intended purpose
Amber – On track with some difficulties & marginally achieves the intended purpose
Red – Does not achieve the intended purpose
Black – Does not achieve the intended purpose, significant problems in most areas

Barracks Modernization Program

Barracks Modernization Program: G

- Phase I: Determine requirements
  - ✓ Using LPP/TMP-A data determine the cost of 1+1 implementation
  - ✓ Develop a decision briefing (~$711M)

- Phase II: Adjust requirements for realignment
  - Determine future installation populations - 15 July 03
  - Relocate AFH and UPH projects – 21 July 03

- Phase III: Determine costs, brief commanders, program funds
  - Determine costs and prepare brief – 4 August 03
  - Brief Eighth Army Commander – 29 August 03
  - Program required funds - January 2004

Resource Impact. Not yet determined.

Manager: USFK J1 **Support: ACofS G1**

3.1.12.2

Command Sponsorship

Issue. Plan to increase Korea CSP to 25% of married population

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. CSP levels commensurate with other OCONUS locations.

Status. AMBER

- ✓ Publicity complete/continual process
- USFK J1 briefed the Eighth Army CofS, the Director, KORO and will brief USFK CofS
- Brief to W-B council upon USFK CofS approval
- Baseline current support infrastructure
  - KORO, Area/Installation CDRs, DoDDS, Housing, Med/Dental, CDC
  - Daegu complete
- USFK Reg 614-1 out for Final Coordination

Resource Impact. Infrastructure must support increase.

Green – On track & achieves the intended purpose
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Closing Remarks

Eighth United States Army

CofS

Eighth United States Army

Well-Being Council of Colonels Meeting

27 June 2003